



**Position:** Campus Pastor

**Reports To:** Executive Pastor of Campuses

**Position Status:** Salaried, Full-Time

### **Description**

BridgePoint Church is passionate about using our talents and abilities for God's purposes and that's why we've dedicated our careers to a ministry, not just a job title. We have the privilege of leading people to become fully devoted followers of Christ. As we do, we strive to be risk-taking, generous, spiritual contributors who laugh hard and honor God with integrity. BridgePoint has a passion for helping its community become fully devoted followers of Christ. We are one church in multiple locations, with campuses all over Pinellas County and across the world through online ministry.

Campus Pastors are considered the "expert" in their area of responsibility and as such must assume overall responsibility for all aspects of the church. They must be a devoted follower of Jesus Christ, a person of character and integrity who views this position of Pastor as a calling from God. Their life must exemplify the purpose, philosophy and doctrine of the church. They must be committed to training and equipping the saints to do the work of ministry, while being committed to making disciples. They should lead in such a way that people feel encouraged and appreciated in their ministry.

### **Purpose**

The role of the Campus Pastor is to work under the direction of the Executive Pastor of Campuses to oversee the life and direction of the church through campus ministries. The Campus Pastor will have a firm grasp on and wholeheartedly follow the mission, vision, values, and strategy of the church and the ability to align staff and key leadership teams with its mission. The Campus Pastor will offer pastoral leadership to the BridgePoint congregation alongside Elders, other Pastors, and staff. The Campus Pastor will ensure that the systems, practices, and policies of the church responsibly and effectively support its ministry activities. The Campus Pastor will work closely with the Executive Pastor of Campuses to develop and implement a strategy of ministry that aligns with the campus organizational structure and overall mission of BridgePoint church, but is also unique in scope to fit the culture of the community and location of the campus assigned.

## **Responsibilities**

- Leadership recruitment and development to ensure the function of all campus ministry areas and gatherings, including but not limited to caring for people, guest outreach/follow up, community outreach, connections, and events.
- Continually casting the vision and mission of BridgePoint Church to their campus
- Effective Communication - all forms of public, electronic, group, and interpersonal

## **The ideal candidate is:**

- An experienced, dynamic leader
- A motivating team-builder
- Passionate about evangelism
- Experienced and knowledgeable in leadership (corporate or church environment)
- Able to deliver relevant, Biblical messages when called upon
- A effective communicator with at least one year of speaking, teaching and/or developing large groups
- Not intimidated at the idea of leading a campus of more than 1000 people, yet excited about leading and growing a campus of 50 people
- Hard-working but loves to have fun
- A self-starter but thrives on a team
- Responsible for conducting semi-annual performance updates, and annual appraisal reviews on all paid and volunteer staff members under their supervision.
- Responsible for contributing to content and participating as a member of the Teaching Team
- Responsible for leading the campus staff and volunteers to develop leaders and volunteers
- Responsible for performing other pastoral care responsibilities – weddings, funerals, baptisms, child dedications and coaching/mentoring

## **Key Responsibilities and Duties:**

1. *Strategic leadership and planning.* Responsible for implementing the strategic plan and staff coordination in the execution of the church's mission by:
  - a. Leading and monitoring the spiritual pulse of the campus staff and congregation.
  - b. Ensuring staffing, facilities and programs are effectively aligned to meet strategic goals.



2. *Leadership development and supervision.* Serves and directs staff, coordinators, and lay volunteers; leads, evaluates, and mentors existing staff in their respective areas of ministry by:
  - a. Coordinating/leading campus staff meetings and other activities to clarify and execute campus goals and objectives.
  - b. Overseeing staff training and development.
  - c. Hiring and dismissing staff and prioritizing staff additions after consultation and guidance from the Executive Pastor of Campuses.
  - d. Providing leadership to the campus staff and volunteers in the design and implementation of all church ministries.
  - e. Working with the Executive staff and Elders to implement salary reviews and recommendations.
3. Maintaining efficient and effective lines of communication between them and Executive staff and elders.
4. Attend scheduled staff meetings.
5. Perform other duties as assigned by leadership.

## **How to Apply**

Please submit your cover letter and resume as a single attachment when applying to [jobs@bridgepointfl.com](mailto:jobs@bridgepointfl.com).