



ROOTED

Participant Workbook

NAME

www.bridgepointfl.com/rooted

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For further study and a deeper understanding of the origins of "Rooted," we encourage you to visit bridgepointfl.com/messages and catch up on the "Rooted" message series archived from August 2018.

Letter to Participants

Valued friends,

I'm so honored that you've chosen to join us for the ROOTED experience. God's church is a living and active body that has much to bless you with, just as you have much to contribute.

When the people of BridgePoint began to meet as a church in 2006, we had a picture in our minds of how it would look today – but because we serve a God that surpasses our wildest dreams and expectations, today looks nothing like we ever imagined.

Thousands of people before you have been captured by the vision God gave us in the very beginning: to help people, all people, get closer to God by believing in Jesus, living his teachings, and becoming his people. Their unwavering commitment to the vision of seeing a city transformed for God has allowed us to see countless lives wrecked for the better. Maybe you count yourself in the ranks of people who have experienced a personal and radical transformation, or maybe you're just hoping for one. Regardless of where you find yourself today, you're among friends – welcome.

Becoming rooted means that you're an owner here, not just a renter. I've found in my life that when you own something that's precious to you, you care for it diligently, you invest in it faithfully, and you participate in it thoughtfully. In this series of classes, we'll teach you about Jesus, about BridgePoint, and about yourself with faith that you'll discover the unique role you play in helping people get closer to God.

You know, while many people want to be the hammer, making all the noise and having all the power, I've found that it's much more rewarding to be the nail - to stick in one place, to hold things together, to grow stronger with age, and to be humbly cemented right where God wants. I hope that like a rusty nail in the trunk of a growing tree, you'll become rooted in Jesus and in the calling that he's placed on your life. I don't know about you, but I'm willing to do whatever it takes.

With love and gratitude,

A handwritten signature in black ink, appearing to read 'Tim Whipple', with a stylized flourish at the end.

Tim Whipple, Lead Pastor

Introduction

BridgePoint Church ROOTED is designed to help you become an all-in, whatever it takes follower of Jesus. From your initial decision to pursue God, we will provide you with a path to experience growth in your relationship with him, including learning about Jesus, learning about yourself, and becoming a committed member of your church.

These four intentionally designed classes were compiled to propel you towards becoming the person you were created to be. Ultimately, our goal is to help you maximize your spiritual growth and personal impact. God put you here for a reason, and we're eager to help you discern what's next for you.

We're ecstatic to be joining you on your journey - here's what you can look forward to in the coming weeks.

1. Starting Point

Learn the power behind the story, vision, and values of BridgePoint Church. Consider the spiritual journey that God has for each of us in following Jesus within a community of people that exists to love, support, and challenge us. Understand why we truly are better together.

2. Believe

Understand who Jesus is and what it means to have a meaningful relationship with him. Explore the essential beliefs and habits that help you center your faith, determine your priorities, and guide your life in order to have an intentional connection with Jesus that produces fruit in you.

3. Live

Discover how God has distinctively wired you. Examine your unique personality and specialized gifts in order to see how they indicate your purpose in life and your best fit in ministry. Recognize opportunities that are in line with your giftedness where you can make a kingdom impact.

4. Become

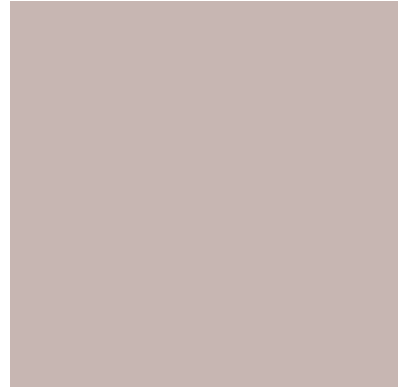
Dive deeper into the opportunities for community, growth, and fulfillment that come from being a deeply rooted follower of Jesus. Learn highly treasured team values that will prime you to live out your purpose and reach others by using your gifts.

Using this workbook

This workbook is free and yours to keep, but please honor the investment we're making in your growth by remembering to bring it to class every week so you can fully engage with the content.

Throughout Rooted, we'll be asking you to fill in the blank on many questions - don't worry, it's not a quiz! We'll give you the answers every time. We know that you're high-capacity people and this isn't difficult for you - but know that writing out answers is very intentional. When you hear a word, process what it means, write it down, and read it again, you're cementing the knowledge you're gaining and increasing the likelihood that you'll remember it in the future. We think what God wants to teach you is highly valuable, so we hope you'll play along and learn with us.

We will also periodically take some time for quiet reflection, writing out our answers when prompted. Please know that you will not be forced or coerced to share what you've written - this is between you and God. With that being said, you are welcome to share if you wish to do so! We love hearing how God is working in your life.



Starting Point

— The Big Idea

In *Starting Point*, we'll give you a basic introduction to BridgePoint Church, our mission, and our values. We'll share with you the process through which you can become all that you were created to be. You'll walk away from this class with an understanding of who we are and what we believe, as well as how you can begin to live out our values in your daily life in your pursuit of a closer relationship with God.

— Our Mission

We exist to help people, all people, get closer to God by believing in Jesus, living his teachings, and becoming his people.

— Our Values

V We believe found people find people

Who am I inviting with me on this journey?

V We believe invested people invest in people

How am I investing in the people around me?

V We are better together

Where am I connecting with people?

V We get to give

Am I trusting God with what he's given me?

V We believe growth equals change

What's my next step in my walk with Jesus?

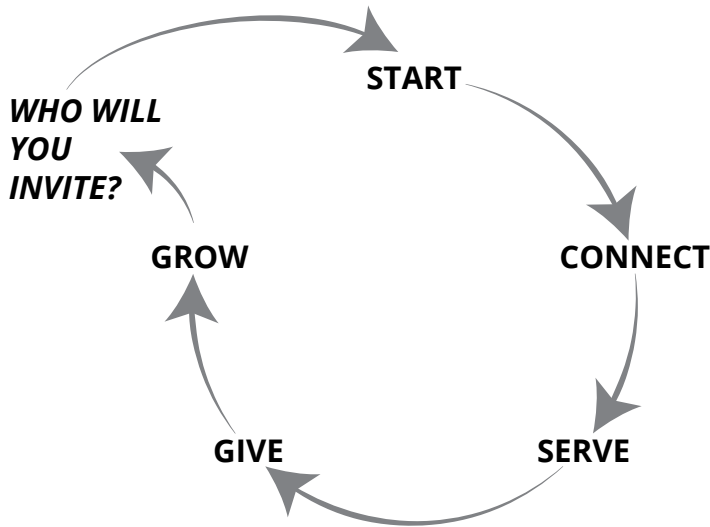
V We focus on the 1's and let God take care of the o's

Who is the one person I'm connecting with?

V We are more fearful of missing opportunities than we are fearful of failing

What's holding me back from reaching my potential?

Process of Discipleship



Start

We are all about Jesus, and we believe the most important decision you can make is to put your faith in him - but that's just the starting point of your journey. There's much more that God wants to do in, for, and through you.

Coming to church is great, but there is no substitute for being fully involved with God's people and mission. If you're only attending for one hour a week, you're not going to grow - much the same result you'd get if you went to the weight room and stood around to watch. You've got to put effort into growth and be actively involved in the process - it doesn't happen by osmosis.

What does it mean for me to "start"?

Connect

Because we believe that we're better together, we're committed to creating environments where you can connect with God and other people who are on the same journey. Community is the "sticky" part of church - without it, you're likely to fall away.

Connect in Worship

We celebrate reaching people and seeing lives changed by Jesus. Our Sunday services serve people at all stages in their spiritual journey, but are primarily geared toward the unchurched and the de-churched.

We define worship as recognizing who _____ is,
recognizing who _____ are,
and celebrating the _____.

Connect in Groups

We believe that Jesus shows up when we gather together, so we provide numerous groups that allow you to get closer to him as you get closer to others.

Whether you want to study the Bible with people in the same life stage as you, or just want to get to know others over dinner, we've created an environment that's right for you.

If you ever can't find a group that fits your needs, we make it easy to start your own!

Serve



We categorize serve opportunities into three areas:

in the _____, in the _____, and in the _____.

*"You, my brothers and sisters, were called to be free. But do not use your freedom to indulge the flesh ; rather, serve one another humbly in love."
Galatians 5:13*

We partner with local, national, and international organizations to make a lasting impact for Jesus. In Rooted, you'll learn about opportunities to jump in.

Give



We have a limited amount of time here. Are you being a good steward of your life?

1. We give of our _____.

"Therefore be careful how you walk, not as unwise men but as wise, making the most of your time, because the days are evil." Ephesians 5:15-16

2. We give of our _____.

"Whatever you do, work heartily, as for the Lord and not for men, knowing that from the Lord you will receive the inheritance as your reward. You are serving the Lord Christ." Colossians 3:23-24

3. We give of our _____.

"If (your gift) is to give, then give generously." Romans 12:8

Grow



Our prayer for you is to become who you were created to be, and we know that happens when you stick close to Jesus. When we grow in our relationship with him is when we make the biggest impact in the world and in the kingdom.

"I am the Vine, you are the branches. When you're joined with me and I with you, the relation intimate and organic, the harvest is sure to be abundant. Separated, you can't produce a thing. Anyone who separates from me is deadwood, gathered up and thrown on the bonfire. But if you make yourselves at home with me and my words are at home in you, you can be sure that whatever you ask will be listened to and acted upon. This is how my Father shows who he is—when you produce grapes, when you mature as my disciples." John 15:5-8

NOTES

ONE **STEP** FURTHER

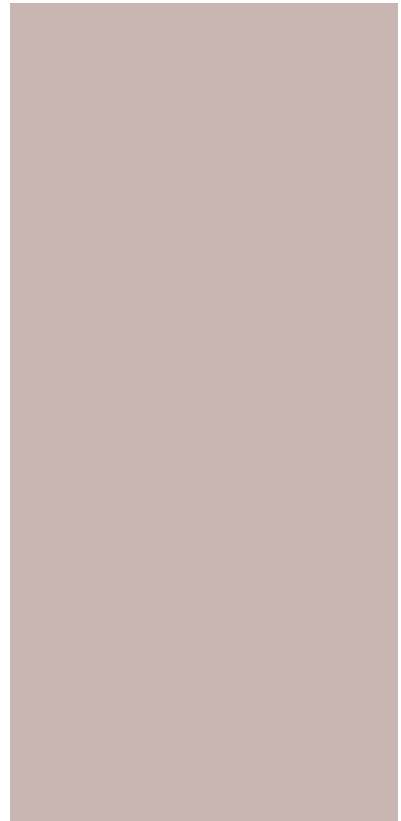
How has my relationship with God grown in the past 6 months?

What do I want it to look like in 6 more?

Go back and read through our church values again. Which two are most intuitive for you?

Which two are the most difficult?

Consider how you responded to each question for reflection that's tied to each value - what steps will you take before our next meeting to begin to live in alignment with those values?



Believe

The Big Idea

In *Believe*, we want to help you understand how you can receive, be assured of, and celebrate your life in Jesus.

"So then, just as you received Christ Jesus as Lord, continue to live your lives in him, rooted and built up in him, strengthened in the faith as you were taught, and overflowing with thankfulness." Colossians 2:6-7

So, Who is Jesus?

Jesus said to him, "I am the way, and the truth, and the life. No one comes to the Father except through me. John 14:6

Life in Jesus

To know Jesus and have life in him is as simple as ABCD.

A - _____ I am in need of Salvation (Romans 3:23, Romans 3:10-18)

B - _____ Jesus is the way to a right relationship with God (Romans 6:23, Romans 5:8)

C - _____ to Jesus and his plan (Romans 10:9, Romans 10:13)

D - _____ to follow Jesus and receive the life he has for me (Romans 5:1, Romans 8:1, Romans 8:38-39)

You can take these steps by praying a simple prayer of commitment to God:

"Dear Jesus, thank you for creating me and for loving me even when I've ignored you and gone my own way. I realize I need you in my life, and I'm sorry for the times I've sinned by going against you. I ask you to forgive me. Thank you for dying a death that I deserved and covering my trespasses as you hung on the cross. As much as I know how, I want to follow you from now on. Please come into my life and make me a new person inside. I accept your free gift of forgiveness and salvation. Please help me grow as a Christian and honor you with my life. I will often fail because I'm not perfect - thank you for the grace to begin again."

Did you pray this prayer for the first time today? Sign and date below so you can look back and remember this important decision!

Your Signature

Today's Date

— Security of Salvation —

Most people struggle with doubt at some point in their lives. If you are someone who is trying to figure out if you have ever really been changed by Jesus, the 4 S's will help you to know that you have a relationship with him and are secure in your decision to follow him - even when you've fallen short of being all he wants you to be.

The 4 S's

1. Are you _____ to sin?
2. Are you _____ in God's love?
3. Are you _____ as a guide to your life?
4. Are you _____?

"It's in Christ that you, once you heard the truth and believed it (this Message of your salvation), found yourselves home free—signed, sealed, and delivered by the Holy Spirit" - Ephesians 1:13

— Baptism —

Baptism is an important step of obedience for every person who has placed their faith in Jesus as their Savior. The Bible shows us that baptism is everyone's first step after believing in Jesus. We consider it a privilege to walk with you as you take this step in your faith journey.

We practice baptism by immersion in water (which is the way Jesus was baptized and is the example we see throughout the Bible) following a declaration of faith.

"In those days Jesus came from Nazareth of Galilee and was baptized by John in the Jordan." Mark 1:9

"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit," Matthew 28:19

By being baptized you are:

Following the _____ set by Jesus.

Demonstrating your _____.

Declaring your commitment _____.

For us, baptism is an _____ of an _____.

Prayer

"Keep on asking, and you will receive what you ask for. Keep on seeking, and you will find. Keep on knocking, and the door will be opened to you. For everyone who asks, receives. Everyone who seeks, finds. And to everyone who knocks, the door will be opened."

You parents—if your children ask for a loaf of bread, do you give them a stone instead? Or if they ask for a fish, do you give them a snake? Of course not! So if you sinful people know how to give good gifts to your children, how much more will your heavenly Father give good gifts to those who ask him." Matthew 7:7-11

Prayer is _____.

You - yes, you! - can talk to God. Maybe you grew up in a faith background that believed you needed an "intercessor" (someone in the middle) between you and God in order for your prayers to be heard. At BridgePoint, we do believe that we need an intercessor - that's where Jesus comes in. Because Jesus has redeemed our relationship with the Father, we have full and direct access to him. That means we can talk directly with him whenever we want.

"Because of Christ and our faith in him, we can now come boldly and confidently into God's presence."
Ephesians 3:12

Prayer is _____.

Just like any conversation between two people who love each other, praying is talking with God in a very personal way. That "style" varies from person to person. Not only is that variation okay, it's awesome - it's what makes our relationship with God unique. You may hear someone else pray out loud and think that you can't do it on "their level." Don't be intimidated by the eloquence and flow of others - tell God what you want him to hear in whatever way you can. The more you talk to him, the more natural it will feel.

"And I will be your Father, and you will be my sons and daughters, says the Lord Almighty." 2 Corinthians 6:18

Prayer is _____.

Not every prayer to God is forty-five minutes long while you're sitting with your Bible on a sunny weekend morning. Prayer can happen in the car on your way to work, during your kids' bath time, and in every desperate moment when you have nowhere else to go but God. Each prayer is valuable to God. He doesn't get bored by what you want to say - he loves to hear from you. He doesn't roll his eyes at you when you get distracted and let your mind wander - he's happy that you wanted to spend time with him. God understands us, and he values our prayers no matter what they look like.

"Rejoice always, pray continually, give thanks in all circumstances; for this is God's will for you in Christ Jesus."
1 Thessalonians 5:16-18

Unsure where to start? You can use the acronym A.C.T.S to help you pray.

Adoration - Tell God how much you love and look up to him.

Confession - What do you need to tell God you're sorry for?

Thanksgiving - Recognize and give thanks for the things God has done for you.

Supplication - Bring God your requests.

Bible Study

"All Scripture is inspired by God and is useful to teach us what is true and to make us realize what is wrong in our lives. It corrects us when we are wrong and teaches us to do what is right." 2 Timothy 3:16

We study the Bible to _____.

When we read something that is inspired by God, we learn a lot about his character. By reading the Bible faithfully, we can catch misperceptions about him that we picked up from untrustworthy sources. We can see what he's done in the past and predict what he'll do in the future. Much in the same way that your closest friends are often those you spend the most time with, spending time with God leads us to have the closest possible relationship with him.

We study the Bible to _____.

Scripture helps to reveal what's in our hearts, and it can be a helpful filter as we aim to determine what's from God and what isn't. Our exposure to God's word is the defining catalyst in the refining process of our souls. By studying it, we can identify and remove impurities from our lives that are rooted in sin so that we can become more pure, honoring God.

We study the Bible to _____.

While the Bible does give specific answers to some issues, it's most helpful in guiding us towards the approach we should take when facing our problems. John 8:32 tells us that we will know the truth and the truth will set us free. Jesus' word is the truth that we should make our decisions in light of. If we want to make truly wise choices, we have to be rooted in God's word and get wisdom from him.



You can use the acronym S.O.A.P to help you study the Bible.

Scripture - Which verse stuck out to you?

Observation - What is God saying to you?

Application - How does this work in my everyday life?

Pray - Ask God to help you use what you learned.

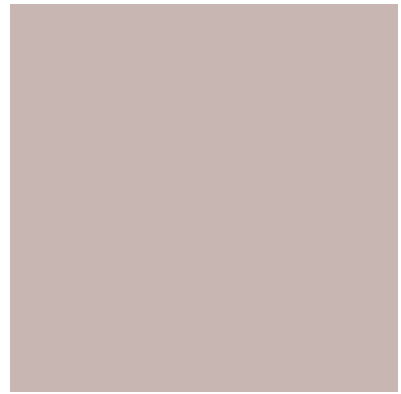
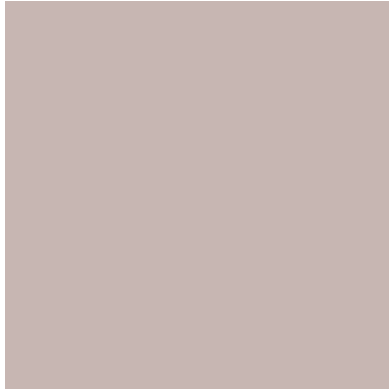
NOTES

ONE **STEP** FURTHER

Many people struggle knowing what it looks like to have a relationship with Jesus. The good news is that when we implement habits in our lives that will bring us closer to him, we're on the right track to knowing him better. Two of those habits were unpacked this week: prayer and bible study.

Which of those habits is easier for you, and why?

Set some goals for yourself in relation to these habits. It's okay if you fall behind or come up short - the idea is to make forward progress.



Live

The Big Idea

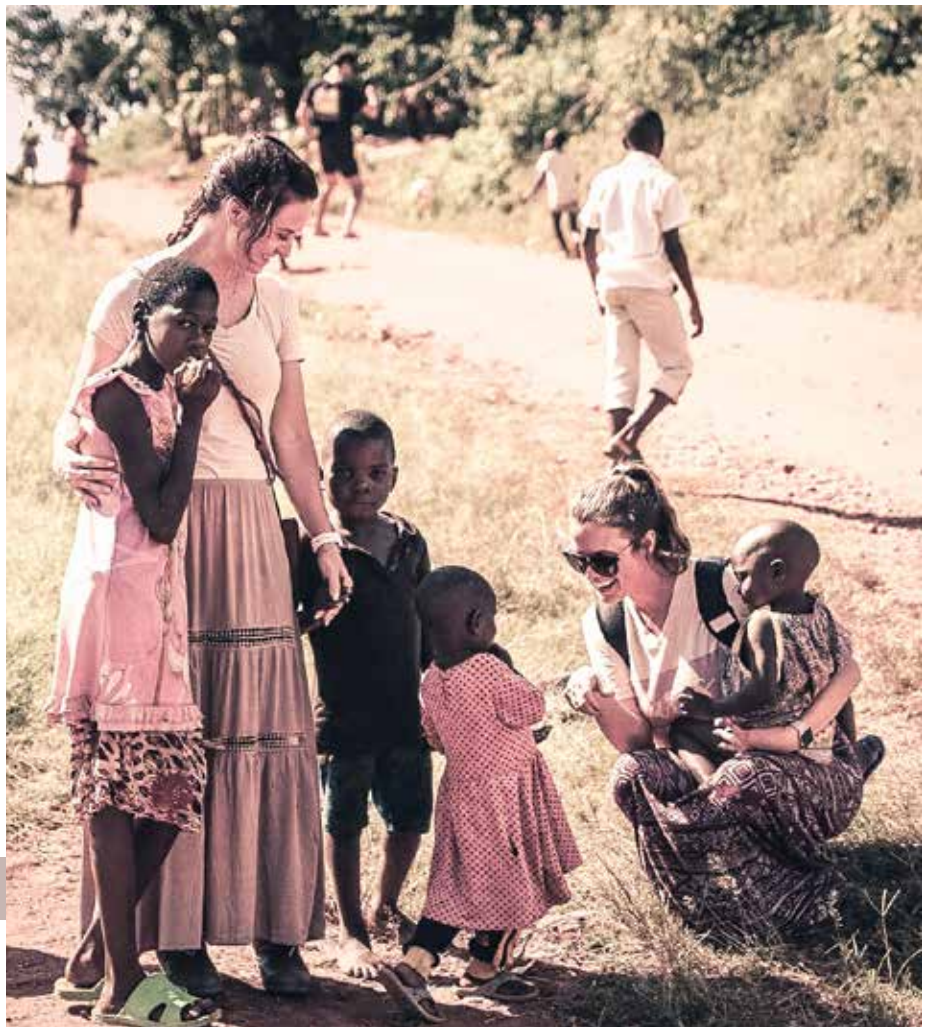
In *Live*, you'll begin to understand how your uniquely-designed personality, coupled with the spiritual gifts God has given you, help reveal a fulfilling path to your purpose. We'll discover how we can use our talents and giftedness to make a positive difference for the Kingdom, because we are better together.

"For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand so that we would walk in them." Ephesians 2:10

Knowing my _____ helps me to unlock my _____.

I'm here because my life has incredible _____.

"Truly, truly, I say to you, he who believes in Me, the works that I do, he will do also; and greater works than these he will do; because I go to the Father." John 14:12



— God's Plan For Your Life —



1. He gifts you _____

"However, he has given each one of us a special gift through the generosity of Christ." Ephesians 4:7 NLT



2. He created your _____

"For you created my inmost being; you knit me together in my mother's womb. I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well." Psalm 139:13-14



3. He provides you _____

"And we know that in all things God works for the good of those who love him, who have been called according to his purpose." Romans 8:28

"We continually ask God to fill you with the knowledge of his will...so that you may live a life worthy of the Lord and please him in every way: bearing fruit in every good work, growing in the knowledge of God...and giving joyful thanks to the Father." Colossians 1:9-12

Spiritual Gifts



There are different kinds of spiritual gifts, but the same Spirit is the source of them all. There are different kinds of service, but we serve the same Lord. God works in different ways, but it is the same God who does the work in all of us. A spiritual gift is given to each of us so we can help each other. To one person the Spirit gives the ability to give wise advice; to another the same Spirit gives a message of special knowledge. The same Spirit gives great faith to another, and to someone else the one Spirit gives the gift of healing. He gives one person the power to perform miracles, and another the ability to prophesy. He gives someone else the ability to discern whether a message is from the Spirit of God or from another spirit. Still another person is given the ability to speak in unknown languages, while another is given the ability to interpret what is being said. It is the one and only Spirit who distributes all these gifts. He alone decides which gift each person should have. 1 Corinthians 12:4-11

HOW TO TAKE THE SPIRITUAL GIFTS ASSESSMENT:

Step 1:

Visit: <https://my.bridgepointfl.com//SpiritualGifts/> or use your phone camera to scan this code, or use the link in the 'More' section of the BridgePointFL App.



Step 2:

If you already have login info, log in and press the Start button. If you are new to BridgePoint's user portal, first create an account, then log in and press the Start button.

Step 3:

The spiritual gifts assessment has a statement and five responses on whether you Strongly Agree, Agree, Somewhat Agree, Neutral, and Disagree. Answer each statement as quickly as you can, without giving too much thought to each one. Your initial answer is probably most accurate.

Step 4:

Click finish to see your results.

At the end of the assessments you will get a page that breaks down the three areas where you scored in.

- Dominant Gift
- Supportive Gifts
- Other Gifts

Each gift will be in order and have a description provided like the ones below:

| | |
|----------------|---|
| Wisdom | The gift of wisdom means you have insight on how knowledge may best be applied to specific needs in the Body of Christ. This involves applying Biblical truths to everyday situations. |
| Service | The gift of service means you unselfishly meet the needs of other people through practical service that is most often done behind the scenes. |
| Encouragement | The gift of encouragement allows you to counsel, model and encourage people through one's personal testimony, life and Scripture so people are comforted and encouraged to act. |
| Faith | The gift of faith helps you envision with clarity and confidence God's future direction and goals for the Body of Christ. |
| Leadership | The gift of leadership allows you to set Godly objectives, make decisions and communicate them to the Body of Christ in a way that motivates them to willingly follow and joyously work to accomplish these objectives. |
| Administration | The gift of administration means you are skilled at developing, articulating and accomplishing tasks for the accomplishment of the objectives for the Body. |
| Discernment | The gift of discernment allows you to perceive the motives, intentions and sincerity of others within relationships of the local church. |
| Prophecy | The gift of prophecy means you are able to publicly or privately speak the Word of God, so people are convicted, consoled, encouraged, challenged or strengthened. |
| Knowledge | The gift of knowledge allows you to discover, analyze, accumulate, systematize and articulate ideas that are essential for the growth and building up of the Body. |
| Discipling | The gift of discipling assists you in instructing, guiding and caring for believers in a smaller expression of the Body so that they are equipped to reach out in ministry to others, both inside and outside the church. |
| Teaching | The gift of teaching helps you to communicate instruction, so members of the Body understand how to apply spiritual principles to their own lives and ministries in every-day context. |
| Shepherding | The gift of shepherding helps you nurture a group of believers by caring for their spiritual welfare in a holistic manner on a longer-term basis. |
| Giving | The gift of giving allows you to give liberally to meet the needs of others and support God's ministry with the resources which God has entrusted to you. |
| Mercy | The gift of mercy empowers you to empathize with those in need, especially those suffering and in trauma, and to manifest empathy so those in need are strengthened. |
| Evangelism | The gift of evangelism assists you in sharing the Good News of Christ in a relevant manner with people far from Christ, so they respond positively to become disciples of Jesus Christ. |
| Hospitality | The gift of hospitality enables you to reach out to others and welcome them into your home and life in a loving, warm manner. These guests feel "at home" in your presence. |
| Apostleship | The gift of apostleship means you are able to articulate the Gospel in places that are geographically, socially, ethnically or culturally different from one's background. |

— Understanding Your Spiritual Gifts —

My top three spiritual gifts are:

1. _____

2. _____

3. _____

What's your reaction to your spiritual gifts? Did you know you had them? Did any of them surprise you?

Whether you were actively aware of them or not, do you think that so far in your life, you've used these giftings in a way that satisfies you and honors Jesus? Why or how?

Now that you've identified your primary Spiritual Gifts, we want to help you use them to live out God's purpose for your life. We believe God has a place for every person in ministry, and we're thrilled to have you on board at BridgePoint. Next week in *Become*, you will discover serving opportunities that uniquely fit the way God wired you. All of us, working together and contributing what only we can, make up the "body" of the church.

The _____ is the source of our Spiritual Gifts.

"I will ask the Father, and He will give you another Helper, that He may be with you...and will be in you."

John 14:16-17

"I tell you the truth, it is to your advantage that I go away; for if I do not go away, the Helper will not come to you; but if I go, I will send Him to you." John 16:7

Spiritual Gifts are not the same thing as Fruit of the Spirit.

As followers of Jesus, we are called to have Christ-like character (it's a bar we'll never reach, but it's the goal we should be aiming towards). Both Spiritual Gifts and the Fruit of the Spirit help us produce the nature of Christ in each one of us.

Not everyone has the same Spiritual Gifts - these are opportunities that we have been uniquely given according to God's sovereignty, in conjunction with our personality, to exemplify Christ to those around us.

Fruit of the Spirit, however, are qualities of Christ that we are all called to embody. Because his Spirit lives in us, he produces those qualities from within. Our job is to lean into them and recognize the circumstances in our lives that have been put in place or allowed by God to help us bring them to fruition.



“

And he gave the apostles, the prophets, the evangelists, the shepherds and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ.

Ephesians 4:11-13.

”

Steps For DIScovery

The DISC assessment uses letters to stand for each personality type. Here's a quick look at the four main types and some adjectives that describe them:

D: dominant, driving, determined
I: inspirational, impressive, influencing
S: steady, stable, specialized
C: cautious, competent, consistent

HOW TO TAKE THE DISC ASSESSMENT:

Step 1:

Visit: <https://my.bridgepointfl.com//DISC/> or use your phone camera to scan this code, or use the link in the 'More' section of the BridgePointFL App.



Step 2:

If you already have login info, login and press the Start button. If you are new to BridgePoint's user portal, first create an account, then login and press the Start button.

Step 3:

The DISC assessment has four statements. Out of the four, you will choose which one you are least like and which one you are most like.

Step 4:

Click finish to see your results.



D Direct and decisive; they are risk takers and problem solvers. They are more concerned with completing tasks and winning than they are with gaining approval from people. Though the internal drive tends to make them insensitive to those around them, “D”s are not afraid to challenge the status quo, and they thrive when it comes to developing new things. They need discipline to excel, and they respond to direct confrontation. The greatest fear of a “D” is to be taken advantage of, and even despite their possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—they place a high value on time and use their innovative thinking to accomplish difficult tasks and conquer challenges.

D/I Curious conclusers who place emphasis on the bottom line and work hard to reach their goals. They are more determined than they are inspirational, yet their high expectations and standards for themselves and those around them typically cause them to make quite an impact, motivating others to follow them. They have an array of interests and can become distracted by taking on too many projects. They often need to focus, prioritize, and simply slow down. Because “D/I”s thrive on activity and forward motion, they like to accomplish tasks through a large number of people. Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)

D/S Achievers with an ability to persevere. They are more active than passive, but they possess a kind of calm sensitivity and steadiness that makes them good leaders. They seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. They strive to accomplish goals with fierce determination that comes from strong internal drive, but they could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships. Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)

D/C Challengers that can either be determined students or defiant critics. Being in charge is important to them, yet they care little about what others think as long as they get the job done. They have a great deal of foresight and examine every avenue to find the best solution. They prefer to work alone. Though they fear failure and the lack of influence, they are motivated by challenges and can often be excellent administrators. They can benefit from learning to relax and paying more attention to people. Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)

I Inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—they tend to be creative problem solvers and excellent encouragers. They often have a large number of friends, but they can become more concerned with approval and popularity than with getting results. An “I”s greatest fear is rejection, but they thrive when it comes to motivating others. Their positive sense of humor helps them negotiate conflicts. Though they can be inattentive to details and poor listeners, they can be great peacemakers and effective teammates when they control their feelings and minimize their urge to entertain and be the center of attention. They value lots of human touch and connection.

I/D Persuaders who are outgoing and energetic. They enjoy large groups and use their power of influence to attain respect and convince people to follow their lead. Sometimes they can be viewed as fidgety and nervous, but it comes from their need to be a part of challenges that have variety, freedom, and mobility. “I/D”s could benefit from learning to look before they leap and spending more time being studious and still. They make inspiring leaders and know how to get results from and through people. John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)

- I/S** Influential counsellors who love people, and it's no surprise that people love them. They live to please and serve, and they tend to be good listeners. Looking good and encouraging others is important to them, as is following through and being obedient. They often lack in the area of organization and can be more concerned with the people involved than they are with the task at hand. However, they can be center stage or behind the scenes with equal effectiveness, and they shine when it comes to influencing and helping others.
Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)
- I/C** Inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. They excel in determining ways to improve production.
They tend to be impatient and critical, and they can also be overly persuasive and too consumed by the desire to win. "I/C"s like to work inside the box, and they could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; they are generally dependable when it comes to paying attention to details and getting the job done. Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)
- S** Steady and more reserved. They do not like change, and they thrive in secure, non-threatening environments. They are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable "S"s tend to make the best friends. Their greatest fear, however, is loss of security, and their possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. They can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, "S"s need to be stronger and learn how to say "no." They also like to avoid the limelight, but when given an opportunity to genuinely help others, they will gladly rise to the occasion. They feel most valued when they have truly helped someone.
- S/D** Quiet leaders who can be counted on to get the job done. They perform better in small groups and do not enjoy speaking in front of crowds. Though they can be soft- and hard-hearted at the same time, they enjoy close relationships with people, being careful not to dominate them. Challenges motivate them, especially ones that allow them to take a systematic approach. "S/D"s tend to be determined, persevering through time and struggles. They benefit from encouragement and positive relationships. Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)
- S/I** Inspirational counsellors who exhibit warmth and sensitivity. Tolerant and forgiving, they have many friends because they accept and represent others well. Their social nature and desire to be likable and flexible make them inclined to be overly tolerant and non-confrontational. "S/I"s will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, they include others and inspire people to follow them. Words of affirmation go a long way with this personality type, and with the right motivation, they can be excellent team players.
Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)

S/C Diplomatic and steady, as well as detail-oriented. Stable and contemplative, they like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, they prefer to take their time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and they also need to be aware of the way they treat others. Operating best in precise and cause-worthy projects, the “S/C” can be a peacemaker; this makes them a loyal team member and friend.

Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)

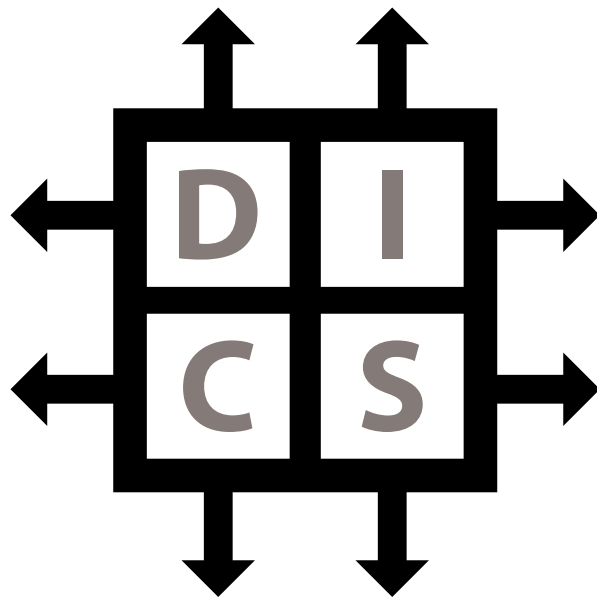
C Compliant and analytical. Careful and logical lines of thinking drive them forward, and accuracy is a top priority. They hold high standards and value systematic approaches to problem solving. Though they thrive when given opportunities to find solutions, they tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for them, but when they are not bogged down in details and have clear-cut boundaries, they can be big assets to the team by providing calculated “reality checks.” The “C”’s biggest fear is criticism, and their need for perfection is often a weakness, as is their tendency to give in when in the midst of an argument. However, they are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. They value being correct.

C/I Attentive to the details. They tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, they enjoy both large and small crowds. Though they work well with people, they are sometimes too sensitive to what others think about them and their work. They could benefit from being more assertive and self-motivated. Often excellent judges of character, they easily trust those who meet their standards. They are moved by genuine and enthusiastic approval as well as concise and logical explanations. Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)

C/S Systematic and stable. They tend to do one thing at a time—and do it right. Reserved and cautious, they would rather work behind the scenes to stay on track; however, they seldom take risks or try new things and naturally dislike sudden changes in their environments. Precisionists to the letter, they painstakingly require accuracy and fear criticism, which they equate to failure. Diligent workers, their motivation comes from serving others. Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)

C/D Cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, they do care about individual people but have a difficult time showing it. They often feel they are the only ones who can do the job the way it needs to be done, but because of their administrative skills, they are able to bring plans for change and improvements to fruition. “C/D”s have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite their natural drive to achieve, they should concentrate on developing healthy relationships and simply loving people.

Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2,18)



“

I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well. Psalm 139:14

”

— Personality-Specific Opportunities For Growth —

D

DOMINANT, DIRECT, TASK
ORIENTED, DECISIVE,
ORGANIZED, EXTROVERTED,
OUTSPOKEN

- Strive to listen to other people more attentively.
- Try to be less controlling and domineering.
- Develop a greater appreciation for the opinions, feelings and desires of others.
- Put more energy into personal relationships.
- Show your support for the other team members.

I

INFLUENTIAL, WITTY,
EASYGOING,
EXTROVERTED,
PEOPLE ORIENTED

- Weigh the pros and cons before making a decision; be less impulsive.
- Remember to help with tasks more.
- Exercise control over your actions, words and emotions.
- Focus more on details and facts.
- Remember to slow down your pace for other people.
- Talk less; listen more.

S

STEADY, STABLE,
ANALYTICAL,
PEOPLE ORIENTED,
INTROVERTED

- Consider how change is healthy. Try to change more willingly.
- Be more direct in your interactions.
- Focus on overall goals of your family or group rather than specific procedures.
- Deal with confrontation constructively.
- Develop more flexibility.
- Try to show more initiative.

C

COMPLIANT, COMPETENT,
TASK ORIENTED,
GOAL ORIENTED,
INTROVERTED

- Concentrate on doing the right things – not just doing things right.
- Be less critical of others' ideas and methods.
- Respond more quickly to accomplish others' goals.
- Strive to build relationships with other people and family members.
- Be more decisive.
- Focus less on facts and more on people.



— Sharing Your Faith With Others —

One of our primary purposes as followers of Jesus is to share our faith with others. The way we flesh this out differs according to what our giftings are - we can add color to these conversations, find common ground, and connect with others we may not have expected to because of the unique way we've been shaped and wired.

Every one of us can do our part by living out these four principles when talking to others who may not know Jesus.

1. _____ them their story.
2. _____ to them and build a personal relationship.
3. _____ how his story is a part of your story.
4. _____ them to be a part of his story.

— Putting It All Together —

Your DISC profile and your Spiritual Gifts only scratch the surface of the unique and special ways that God has shaped you. We know that there is a calling on our lives and a mission set before us that we have been individually gifted to accomplish with God's help.

No matter the path that God has you on, you'll come across people in your path that need to hear the ways God has changed your life. The world needs you to share your story.

NOTES

NOTES

ONE **STEP** FURTHER

Read the following verse:

"Therefore, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles, and let us run with perseverance the race marked out for us. Let us fix our eyes on Jesus, the author and perfecter of our faith." Hebrews 12:1-2

We want to encourage you to not just leave what you've learned about yourself behind, but to lean into what you've discovered. Here are some ways to apply those findings to your everyday life.

Investigate the findings.

- Your gift may correspond directly with your temperament and personality. The same God who gives spiritual gifts also made up our total being.
- Know your strengths and weaknesses.

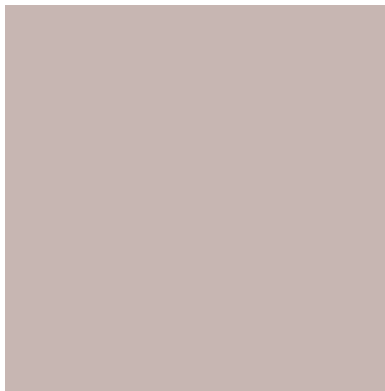
Inspect the results.

- Your spiritual gift should be confirmed by the work you do.
- Gifted people get results. If you have the gift of leadership, people should want to follow you.

Identify the opportunities.

- Look for needs.
- Based upon your gifting find out where you can be most useful.
- Do it.

Take a second to thank God for the ways he's uniquely shaped you. Write it out if you're comfortable. What do you love about the way he's created you?



Become

— The Big Idea

In *Become*, you'll discover clear next steps that will lead you towards finding people to do life with, moving into your purpose, and connecting to a team that is eager to see you win.

— Team Values

- ① We listen to _____ and do what he _____.
- ① We believe his plan is _____ and _____.
- ① We believe that the plan is _____ unless it's _____.
- ① We are not afraid to _____.
- ① We place _____ over _____.
- ① We count _____ because _____ count.
- ① We never settle for _____.
- ① We never sacrifice the _____ on the altar of the _____.
- ① We are willing to do _____.

Connecting



Learning Groups

Our Learning Groups discuss and/or work through a topic based on scripture, utilizing books or curriculum.

Where: Classroom or Living Room Environment (BridgePoint Campus or homes)

Frequency: Weekly

Timeframe: Length of curriculum (typically 6-12 weeks) and/or length of semester



Life Groups

Our Life Groups gather regularly to build relationships, allowing opportunities to connect in community while navigating the busyness of life.

Where: Living Room Environment (homes, parks, restaurants, common areas)

Frequency: Monthly or bi-weekly

Timeframe: Length of semester



Journey Groups

Our Journey Groups are small, personal groups focused on reading scripture, discussion, and prayer allowing for deeper connection and accountability with people you know and trust.

Where: Coffee Shop Environment (café, restaurant)

Frequency: Weekly or bi-weekly

Timeframe: Length of semester

Serve in the Church

It's an honor to partner with God as he grows his local church and uses it to reach people. Everything we do at BridgePoint is to serve God so he can transform lives for the better. We're confident there's a place for you on the team.

WORSHIP TEAM

Are you a gifted vocalist or musician? Our worship team is always looking for new talent to lead our people closer to God during BridgePoint experiences.

SPIN STUDENTS

Students need mentors, influencers, and friends that will invest in them and push them towards all that God created them to be.

PRODUCTION

Love technology? Become an integral part of making a worship service happen by joining the team that operates cameras, sound, light, broadcast equipment, and much more.

GEAR UP

These volunteers are "people people" who love to equip others with resources to develop, celebrate, and share their faith in Jesus. Come serve in our retail environment!

FIRST IMPRESSIONS

This essential team ensures that everyone feels right at home when they're at BridgePoint. They make a difference by being a smiling face that holds a door, pours a cup of coffee, helps a guest park, ushers someone to their seat, and much more!

KIDSPPOINT

You can help little people get closer to God! KidsPoint provides exciting, fun, age-appropriate environments so that kids can learn about Jesus on their level.

PRAYER AND CARE

For those who are actively growing in their faith and feel called to help others process some of life's toughest and most exciting moments.

PRAYERPOINT

A group of people who meet monthly to pray for BridgePoint, our leaders, our city, our mission, and each other. Perfect for people who love to pray, or want to learn more about it.

MEDIA TEAM

This diverse group of creatives tells the story of the BridgePoint community through photography, videography, graphic design, social media, and copywriting.

CENTRAL OFFICES

Are you gifted in administration and love to help with paperwork, database entry, and other miscellaneous tasks? Our central team would love to have you.

SPECIAL EVENTS

Whether we're hosting a leadership summit or outside groups from our city, we need a team of flexible, servant-hearted people who love to jump in wherever they're needed. Maybe you can't commit to weekly serving but can give us a large chunk of time every once in a while. This dynamic team is the place for you.

Serve With the Church

OUR COMMUNITY

BridgePoint partners with local organizations and city resources to meet specific needs in our area. Get plugged into our mission of serving God by serving others through these opportunities and many others:

- Building Beds
- Saturday Serve Events
- Back to School Backpack Drive
- Operation Christmas Child
- Cold Night Shelter

OUR WORLD

BridgePoint joins forces with domestic and international organizations to send teams of people from our church to help support the mission and needs of our Strategic Partner Organizations.

- Sozo Children
- A House on Beekman
- L'Arcada Camps
- Score International
- One Vision International
- SuNica

HOW DO I SIGN UP TO SERVE?

Step 1. Application - Complete an Interest Application form online at: bridgepointfl.com/servenow

Step 2. Assessment - Interview and a background check where applicable

Step 3. Training - The length of training differs depending on where you choose to serve.

Step 4. Placement - you're off and running!



Give

We recognize that giving 10% of our income is the biblical standard. At BridgePoint we practice this tithing standard, as God has commanded us. The Bible contains more than 2,350 verses that address God's way of handling money and possessions. In addition, 15% of everything Jesus said has to do with money - how we view it and how we handle it.

"Bring the full tithe into the storehouse, that there may be food in my house. And thereby put me to the test, says the Lord of hosts, if I will not open the windows of heaven for you and pour down for you a blessing until there is no more need." Malachi 3:10

"No one can serve two masters, for either he will hate the one and love the other, or he will be devoted to the one and despise the other. You cannot serve God and money." Matthew 6:24

The Bible says that each person should determine in their heart what to give (2 Corinthians 9:7). As you grow in your giving, consider automating the process via our online giving option. By shifting our tithe online, we are able to stay consistent in our giving percentage and frequency. This practice allows the church to be better prepared to fulfill its mission. We frequently offer Learning Groups to discover what the Bible says about money and how to handle it with a biblical perspective.

"Yours, O Lord, is the greatness and the power and the glory and the victory and the majesty, for all that is in the heavens and in the earth is yours. Yours is the kingdom, O Lord, and you are exalted as head above all. Both riches and honor come from you, and you rule over all. In your hand are power and might, and in your hand it is to make great and to give strength to all." 1 Chronicles 29:11-12

BENEFITS OF GIVING

1. Giving draws us closer to God

*"Where your treasure is, there your heart is also."
Matthew 6:21*

2. Giving takes our eyes off _____

*"Command those who are rich in this present world not to be arrogant nor to put their hope in wealth, which is so uncertain, but to put their hope in God, who richly provides ..."
1 Timothy 6:17*

3. Giving _____ our faith

"Trust in the Lord with all your heart, and lean not on your own understanding; Honor the Lord with your possessions, and with the first fruits of all your increase; So your barns will be filled with plenty." Proverbs 3:5, 9-10

4. Giving is an investment in _____

"Give happily to those in need, and always be ready to share whatever God has given you. By doing this, you will be storing up real treasure for yourselves in heaven - it is the only safe investment for eternity." 1 Timothy 6:18-19

BIBLICAL GENEROSITY IS...

1. _____

"Each of you should give what you have decided in your heart to give, not reluctantly or under compulsion..." 2 Corinthians 9:7

2. _____

*"...For God loves a cheerful giver."
2 Corinthians 9:7*

3. _____

"They gave as much as they were able, and even beyond their ability. Entirely on their own, they urgently pleaded with us for the privilege of sharing in this service." 2 Corinthians 8:3-4

4. _____

*"Remember this: Whoever sows sparingly will also reap sparingly, and whoever sows generously will also reap generously."
2 Corinthians 9:6*

— Legacy —

God's given us a mission, but faithful givers accelerate it. Because we see giving as something that we get to do, not something we have to do, we celebrate people who worship God in this way. If you have the spiritual gift of giving and want to give over and above your tithe, we would like to invite you to join a committed group of people who track, celebrate, and contribute towards BridgePoint's consistent growth. Please talk to your Rooted Facilitator after class about how you can become a Legacy Builder.

Today we have discussed connecting, serving, and giving. Which of these do you think is your next step and why?

NOTES

ONE **STEP** FURTHER

We've talked about connecting, serving, and giving and how to take next steps in each area. Consider for a moment what step you could take, then write it down below:

My next step is to: _____.

Thank you for putting pen to paper and committing to what's next for you. Now, you probably have questions about how you can get involved. We've outlined some basic how-tos below, but if these don't answer your questions, feel free to ask your Rooted facilitator or Campus Pastor.

Find a Group

Stop by your campus information area on your way out today, or browse online at bridgepointfl.com/groups. The BridgePoint App makes this process simple and easy! We encourage you to commit for a season and keep showing up because consistency is key to a successful community.

Start Your Own Group

After attending a group for a season and completing ROOTED classes, talk with us about starting your own group! Stepping into leadership is an excellent way to live out the calling God has placed on your life and honor the gifts he's given you. If you're not sure if leading a group is the right fit for you, talk to your Campus Pastor.

Sign Up To Serve

Step 1. Application - Complete an Interest Application form online at:
bridgepointfl.com/servenow

Step 2. Assessment - Interview and a background check where applicable

Step 3. Training - The length of training differs depending on where you choose to serve.

Step 4. Placement - you're off and running!

Ways to Give



BridgePointFL Church App



bridgepointfl.com/give



Text "BPFL" to 77977



Giving kiosk on your campus



Offering buckets passed during services

Membership

We celebrate membership! It is a significant step toward contributing to the BridgePoint mission of helping people, all people, get closer to God. Our members represent Jesus and BridgePoint in the community, support our ministries, and are the “bridge” that Jesus uses to accomplish his purposes. Membership is a commitment of love for God and love for each other.

There are three requirements for membership at BridgePoint:

- A faith decision to believe in Jesus Christ as the means of right standing before God.
- A public admission of that faith decision by baptism.
- A commitment to support the mission of BridgePoint Church by connecting, serving, giving, and growing.

Become a member of BridgePoint Church today by filling out a Covenant Card. If you don't see one in your vicinity, ask your Rooted Facilitator. You can return your covenant to the Facilitator, or take it home and pray about it with your family. When you bring it back, drop it off at the info counter or in the offering bucket.



Resources

Starting Point

bridgepointfl.com/messages
"Rooted" message series
"Whatever it takes" message series
"Twenty20" message series

Believe

For a quick access bible on the go download the BridgePointFL App

bridgepointfl.com/messages
"Checkpoints" message series

Live

bridgepointfl.com/messages
"Rooted" message series

Practicing the Power by Sam Storms
Forgotten God by Francis Chan

Become

bridgepointfl.com/groups
bridgepointfl.com/give
bridgepointfl.com/serve

