



**Position:** Associate Student Pastor

**Reports To:** Student Pastor

**Position Status:** Salaried, Full-time

### **Mission**

The Student Ministries Associate Pastor position is designed to help students, all students, get closer to God.

### **Description**

The role of the Associate Student Ministries Pastor is to help oversee the middle school (grades 6-8) and high school (grades 9-12) ministries at BridgePoint Church, under the direction of the Student Pastor and collaboratively with the BridgePoint Student Ministries team. The goal is that this person will ultimately, with an agreed upon plan for development, step into the position of Student Pastor to accommodate organizational flexibility and growth.

### **Skill Set**

The Associate Student Ministries Pastor must have proven leadership skills that include the ability to develop people, organize teams, and shepherd staff, volunteers, and students. She or he must be a team player who has the ability to relate to students as well and work confidently with families and volunteer leaders at BridgePoint. She or he must also be a strong communicator who can contextualize concepts and cast vision that inspires students, parents, volunteers, and staff.

### **Qualifications**

- Has a deep love for the Lord, a passion for the Bible, and compassion for people
- Has completed or is in process of completing a four-year bachelor's degree (or has significant related experience that can be deemed as an appropriate substitute)
- Has demonstrated an understanding of relational-centered student ministry
- Has the ability to create communities of belonging that are centered on Jesus
- Is a team player who can relate to and work alongside BridgePoint staff
- Is a quality communicator who dynamically and accurately communicates Scripture to students in both small and large group settings
- Has an understanding of the lives and culture of students, social media, cultural trends and adolescent development
- Has the ability to develop and adapt to the changing needs of a growing ministry
- Has the ability to recruit, motivate and equip a multi-generational and multi-ethnic volunteer leadership team



### **General Duties**

- Develop relationships through contact work with staff, students, leaders, parents, the church, and the surrounding community
- Prioritize and be proactive in development of adult and student leaders
- Attend and participate in campus weekend services, special events, and other primary BridgePoint Church events
- Spiritually engage and equip families at BridgePoint Church
- Develop and execute ministries and experiences that fulfill the vision of BridgePoint Church

### **Specific Duties**

- Provide congregational care for students in the ministry
- Recruit, develop, and affirm Crew (group) leaders
- Oversee the planning and execution monthly Youth Night services
- Oversee the planning, structuring, and execution of student events
- Oversee the planning, structuring and execution of service projects and other missional initiatives that align with BridgePoint Church values
- Oversee the planning and execution of ministry transitions
- Shared cross campus responsibility of email communication, updating website information, & social media
- Attend monthly All Staff Meetings

### **Spiritual Responsibilities**

- Ensure that all actions are performed within the context of this job position to accomplish and further the mission, vision, and values of BridgePoint Church
- Implement and follow the Plan to Protect policies of BridgePoint Church
- Adhere to the Statement of Faith as established and approved by BridgePoint Church

### **Working Relationships**

- Reports to Student Pastor
- Works well as part of the BridgePoint Staff
- Works alongside KidsPoint (Children) and MyLocal (Young Adult) Ministries
- Provides direction and oversight for volunteer leaders and paid staff members

### **Disclaimers**

Other duties as required may be added or changed. This job description does not constitute a contract for employment.



### **How to Apply**

Please submit your cover letter and resume as a single attachment when applying to [jobs@bridgepointfl.com](mailto:jobs@bridgepointfl.com).